

# Collaborative Bargaining Team (CBT) Minutes

November 16, 2016 8:00 am - 10:30 am @ Kesner Board Room

## MEMBERS:

- Kate Clark –SHS/HEA
  - Todd Bright –SHS/HEA
  - Stephen Crane –SMS/Crest
  - Kate Madden –SMS/Crest (left 11:15)
  - Stacy Follet –LES/ECC
  - Liz Amettis –LES/ECC
  - Cory Scheffel –SEA President Representative
  - William Wooddell –Principals/Admin
  - David Blackburn –Superintendent/ Admin
  - Nancy Jones –Classified
  - James Giron –Classified (absent)
  - Melanie Lipscomb –Classified
  - Mike Aichele -Classified (left 11)
  - Gay Hahn –Board
  - Kyle Earhart –Board (absent)
  - Dennis Carlson –Facilitator
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- Leslie Garrity - SEA Co-President - Guest
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1. Check In - Best hopes and worst fears for a Trump presidency?
  2. Update from David about how far he's gotten w/ "translating" the DNA into policy
    - a. Split into teams to look at 4 different aspects.
      - i. Article 17 and
      - ii. BB and GBB (the one that shows how to amend policy)
      - iii. Process: print off table of contents for policy re: G, the DNA, and Steamboat's NP in order to create a list of policies that will be included (to be addressed through negotiations)
      - iv. Can we just cut and paste:
        1. Dress Code - GBEB A
        2. Grievance - GBK, GBE, GBR
    - b. Teams reported back.
      - i. Table of Contents group: D.Blackburn will continue w/ table of contents and policy work
      - ii. Article 17 suggestions: 2 separate sick banks AND a backup bank so people can join when bank is full; changed deadline for joining bank to Oct 1; need to continue discussion of who runs bank(s).
  3. CEA/teachers need to discuss and decide whether time is recorded in days/hours.
  4. Checkout

*\*\*\* Those individuals requesting more detailed information are encouraged to attend the next CBT meeting as an observer. Feel free to contact your CBT representative with questions.*